



Arkansas has a new minimum wage!

Starting January 1, 2020, the Arkansas minimum wage is \$10.00 an hour.

SALARIED WORKERS

You have a right to at least \$10.00 an hour even if your employer pays you a weekly, bi-weekly, or monthly salary.

TIPPED WORKERS

If you are a tipped worker, you still have a right to a total of \$10.00 an hour.

ALL WORKERS

You have a right to be paid regardless of your immigration status. All workers must be paid at least the minimum wage of \$10.00 an hour.

KEEP A RECORD!

Write down your employer's name, address, and phone number; each date that you work; the number of hours you work each day; and when and how much you are paid. Keep your records and pay stubs for at least three years.

LEGAL ASSISTANCE

To request free legal assistance, you can contact:

Civil Litigation & Advocacy Clinic
(479) 575-3056

Legal Aid of Arkansas
(800) 952-9243

The information in this fact sheet is not legal advice. This fact sheet is provided as a broad guide to wage and hour law. You should talk to an experienced lawyer for advice about your situation.

Civil Litigation & Advocacy Clinic, Annie Smith, 1045 W. Maple Street, Fayetteville, AR 72701