

Together. A Stronger Voice.



Step 1: Join! NEA's 3 million members are united every day to guarantee a great public education for every student. Join us!

2022-2023

MEMBERSHIP COMMITMENT: YES!

I want to join my fellow employees and become a member of the local association, the Arkansas Education Association (AEA), and the National Education Association (NEA). I hereby request and voluntarily accept membership in these associations, and agree to abide by the Constitution and Bylaws of all three associations.

ANNUAL PAYMENT AUTHORIZATION: YES!

I hereby agree to pay the annual (Sep. 1 - Aug. 31) dues, fees, and assessments established by the three associations in consideration for the services the union provides. I understand that those annual amounts are subject to periodic change by the governing bodies of the associations. I authorize on a continuing basis, and regardless of my membership status, the payment of those annual amounts established by the three associations through payroll deduction unless I revoke this authorization in a signed writing sent to AEA Membership, 1500 West Fourth Street, Little Rock, AR 72201-1064.

I UNDERSTAND THAT THIS AGREEMENT IS VOLUNTARY AND IS NOT A CONDITION OF EMPLOYMENT AND THAT I HAVE THE LEGAL RIGHT TO REFUSE TO SIGN THIS AGREEMENT WITHOUT SUFFERING ANY REPRISAL.

SIGNATURE: _____ **DATE:** _____

Dues payments are not deductible as charitable contributions for federal income tax purposes.

First Name: _____ **M.I.:** _____ **Last Name:** _____ **Last 4 Digits of SSN:** _____

Birthdate: _____ **Personal Email:** _____

Address: _____ **Apt #:** _____

City: _____ **State:** _____ **Zip:** _____ **Cell Phone**:** _____

Employer/School District: _____

Local Association: _____ **Building/Work Site:** _____

** By providing my cell phone number, I understand that the National Education Association, NEA Member Benefits, NEA360, Arkansas Education Association, and my local affiliate may use automated calling techniques and/or text message me on my cellular phone on a periodic basis. These entities will never charge for text message alerts. Carrier message and data rates may apply to such alerts. Text STOP to 84693 to stop receiving NEA messages. Text HELP to 84693 or go to nea.org/terms for more information.

ASSOCIATION	MEMBERSHIP TYPE	CODE	ANNUAL AMOUNT
NEA	Prof. FT <input type="checkbox"/>	AC-1-100	\$204.00
	ESP FT <input type="checkbox"/>	AC-2-100	\$122.50
	Substitute <input type="checkbox"/>	SB-0-0	\$15.00
	Other <input type="checkbox"/>	_____	
AEA	Prof. FT <input type="checkbox"/>	AC-1-100	\$367.00
	ESP FT <input type="checkbox"/>	AC-2-100	\$155.00
	Substitute <input type="checkbox"/>	SB-0-0	\$25.00
	Other <input type="checkbox"/>	_____	
Local Dues			
TOTAL:			_____

AEA, NEA, and the local education association are unified. Membership is required in all organizations. Local dues will be charged separately and must be paid directly to the local association.

Method of Payment: Payroll Deduction Check Automatic Monthly Bank Draft *(must complete separate Automatic Bank Draft Authorization)*
 One-Time Credit Card Payment *(must log on to www.aeaonline.org and click through to the NEA site)*

For educators and educational support professionals who desire to enroll online, visit www.aeaonline.org.

See Reverse for Codes: **Position:** _____ **Subject:** _____ **Political Preference:** _____

Ethnicity: American Indian/Alaska Native Asian Black Hispanic Native Hawaiian/Pacific Islander White *(not Hispanic)* Multi-Ethnic Other

Gender: Female Male Other

Step 2: Your professional needs and opportunities

1. What year did you enter the profession? (YYYY)

2. Your union provides training, support, and tools to ensure your professional success. What would you like to learn more about?

- Building relationships and meeting students' social-emotional needs
 Family and community engagement
 Technology
 Instructional and classroom strategies
 Health and safety
 Social justice and racial equity
 Reducing student debt
 Saving money with NEA Member Benefits

3. When we work together, we have a stronger voice. How would you like to participate in your union? (Mark all you are interested in)

- Membership, Leadership & Advocacy**
 Talking to colleagues about joining our union to build power for members. For example, participating as an organizer, building representative, or another Association leadership role.
- Collective Action**
 Helping get the word out about bargaining, meet & confer, or other workplace actions.
- Leading Our Professions**
 Supporting members to grow in their professional practices.
- Political Activism**
 Volunteering with my union to elect pro-public education candidates from both parties—from my local school board to the White House.
- School Funding & Education Policy**
 Working to increase education funding at my school, district, and state.
- Thinking About It...**
 I'm not ready to volunteer right now but I'm looking forward to staying informed.

Upon enrollment each active professional and educational support professional member is automatically covered by American Fidelity for \$1,000 - \$5,000 AD&D plus \$1,000 to \$150,000 NEA Complimentary Life Insurance. Register your beneficiary for the NEA Complimentary Life Insurance at www.neamb.com/teachers-insurance or by calling **1-800-637-4636**.

The following information is represented in the form of codes. Please select the applicable code and write it in the space provided on the enrollment form.

POSITION CODES	
Administrator	ADMN
Adult Educator	ADED
Bookkeeper	BKPR
Bus Driver	BTVD
Bus Aide	TDOT
Classroom Teacher	CLTR
Coach	COCH
Counselor	CNSL
Building/Ground Maintenance/Repair	CUST
Food Services	FSOT
Health and Student Services	HCOT
Librarian	LIBR
Literacy Coach	LITC
Maintenance Personnel	BGOT
Math Coach	INSP
Mechanic	MECH
Occupational Therapist	OCCT
Paraeducator (Instructional/Non-Instructional)	PPOT
Principal/Assistant Principal	PRIN
Psychological Examiner	PSYO
Secretary	SEST
Security	GSPW
Speech Therapist	SHTH
Supervisor	SPRV

SUBJECT CODES	
Art	ARTS
Business Ed	BSED
Coaching	COCH
Computer Science	CICS
Elementary (General Subjects)	GSUB
English/Language Arts	ELAR
Family and Consumer Science	FCSC
Foreign Language	FLLI
Gifted & Talented	GTAL
Health and Physical Education	HEPE
Mathematics	MATH
Music	MUSI
Physical Sciences	PHSC
Reading	READ
Social Studies	SSSS
Special Education/Developmental Education	SDED
Speech and Drama	SPDR
Vocational Education	VTED

POLITICAL REFERENCE CODES	
Democrat	D
Republican	R
Independent	I

NEA MEMBERSHIP TYPES		
Active Professional FT	AC-1-100	\$204.00
Active Professional PT	AC-1-50	\$113.50
Active ESP FT	AC-2-100	\$122.50
Active ESP PT	AC-2-50	\$73.00
Pre-Retirement (Life)**	RT-9-7	\$300.00**
Reserve (formerly Active Professional)	RS-1-0	\$90.50
Reserve (formerly ESP)	RS-2-0	\$50.00
Substitute	SB-0-0	\$15.00
Community Ally	CA-0-0	\$25.00

AEA MEMBERSHIP TYPES		
Active Professional FT	AC-1-100	\$367.00
Active Professional PT	AC-1-50	\$183.50
Active ESP FT	AC-2-100	\$155.00
Active ESP PT	AC-2-50	\$77.50
Pre-Retirement (Life)**	RT-9-7	\$200.00
Substitute	SB-0-0	\$25.00
Allied	AS-0-0	\$15.00

Retired and Aspiring Educator memberships are submitted on separate forms. Contact the AEA office.

I hereby apply for unified membership in the AEA, NEA and LEA. I understand that of the total state dues \$1.00 is for an online subscription to the Arkansas Educator for one year. Membership is open only to those who agree to subscribe to the goals and objectives of the Association and to abide by its Constitution and Bylaws.

***Ethnic and political information is optional and failure to provide it will in no way affect your membership status, rights or benefits in AEA, NEA or any of their affiliates. This information will be kept confidential.